



#### **AGENDA**

01

**Group Overview and Strategy** – Niels Frederiksen, Chief Executive Officer **Supply Chain and Manufacturing** – Graham Cunningham, Chief Supply Chain Officer

**Q&A Session** 

02

**Europe Branded Division** – Jurjan Klep, President and SVP Europe Branded Division

North America Branded and Rest of World Division – Régis Broersma, President and SVP North America Branded and ROW Division

North America Online & Retail Division – Sarah Santos, President and SVP North America Online & Retail Division

**Q&A Session** 

03

**Financial Outlook** – Marianne Rørslev Bock, Executive Vice President and Chief Financial Officer Q&A Session



**Cigar Social** – Sean Williams, Cohiba Brand Ambassador Cigars, Drinks, and Discussion



## **WHO WE ARE**



MANUFACTURER OF EXCLUSIVE CIGARS



A GLOBAL LEADER IN THE CIGAR INDUSTRY



DISTRIBUTION NETWORK OF ~100 MARKETS



A LEADING PLAYER IN EUROPEAN AND NORTH AMERICAN MARKETS



LARGE US ONLINE AND RETAIL NETWORK



## WHY INVEST IN STG?

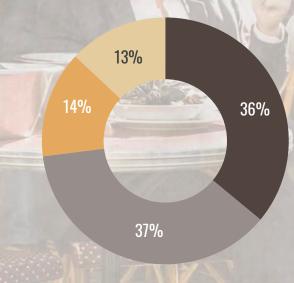
- 1. A leading player with the means to grow market share
- 2 Consistent performer with high margins
- 3. Strong, diverse brand portfolio and market positions with pricing discipline, not prone to market swings
- 4. Proven consolidators with additional opportunities for further consolidation
- **5.** | Efficiency opportunities to continue improving margins
- **6.** Strong cash flow generation and attractive capital allocation policy

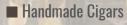




## CATEGORIES AND REVENUE STREAMS

#### **CATEGORY BREAKDOWN**

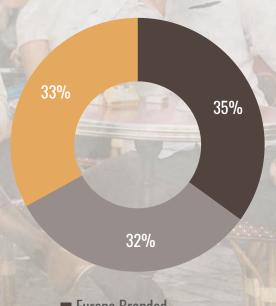




- **■** Machine-rolled Cigars
- Smoking Tobacco

**Accessories and Contract Manufacturing** 

#### **BALANCED REVENUE STREAMS**



- **■** Europe Branded
- North America Branded & Rest of World
- North America Online & Retail



## **UNRIVALED BRAND PORTFOLIO**



#### **SUPER PREMIUM**





#### **PREMIUM**











#### **MAIN-STREAM**













#### **VALUE FOR MONEY**





#### **BROAD GLOBAL ASSORTMENT**

#### **GLOBAL STRATEGIC BRANDS**









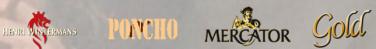




#### LOCAL STRATEGIC BRANDS



















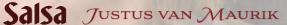






#### OTHER BRANDS



















## **NAVIGATING REGULATION**

- Decades of experience adapting to the changing global regulatory landscape
- 2 Successful implementation of diverse regulations
- **3** Ability to navigate national excise taxes
- Trusted partner and expert in dealing with and educating the market on new regulation
- **5** Membership in numerous trade organisations



## SUSTAINABILITY STRATEGY



## PEOPLE AND COMMUNITIES

How we engage with our employees and the communities where they work and live



#### **PLANET**

How we work to ensure sustainable production



#### **ETHICS**

How we promote responsible actions in our business and industry



#### **GOVERNANCE**

How we embed strong oversight and transparency in our business

#### FIVE YEARS OF ACCOMPLISHMENTS

- **Professionalised the business**
- Created a nimble and proactive company
- Built a scalable platform
- Grown both organically and inorganically
- Four successful acquisitions

#### 2016 FY - 2020 FY

+20% Sales growth

2016-2020

+4.2%

Average Organic EBITDA growth

1.1B
(DKK)
Annual Free Cash
Flow average

>3.5B
(DKK)
Capital returned to shareholders

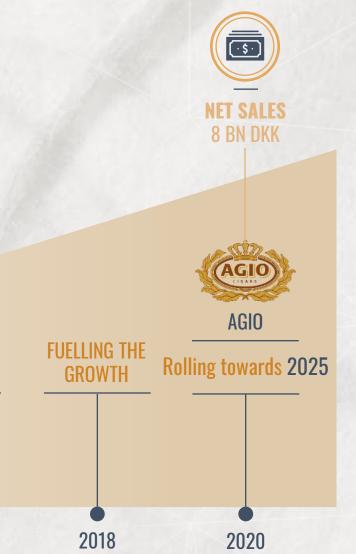


## **OUR TRANSFORMATION**

**SWEDISH** 

**MATCH MERGER** 

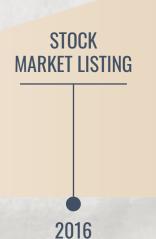
2010













**THOMPSON** 

**CIGARS** 

#### **Rolling Towards** 2025













#### CRAFT THE RITUALS THAT MAKE US MORE

#### BE THE UNDISPUTED, GLOBAL LEADER IN CIGARS

LARGER COMPANY | GROWING EBITDA MARGIN | OUTSTANDING CASH GENERATION

<b>GROW</b>	<b>DRIVE</b>		INTEGRATE new mergers and acquisitions		SIMPLIFY		EMBRACE
our handmade	sustainable profit growth in				everything		a performance
cigar business	machine-rolled cigars				we do		culture
IT AND DATA CAPABILITIES AND INFRASTRUCTURE		LEAN, AGILE, EFFICIENT OPERATIONS		ATTRACTIVE EMPLOYER FOR TALENT		GROWTH INCUBATOR	
EMPOWER		BLEND		CULTIVATE			LIGHT THE
WITH PASSION		OUR STRENGTHS		COURAGE			Way forward



#### **MUST-WIN BATTLES**





GROW OUR HANDMADE CIGAR BUSINESS



DRIVE SUSTAINABLE PROFIT GROWTH IN MACHINE-ROLLED CIGARS



INTEGRATE NEW MERGERS AND ACQUISITIONS



SIMPLIFY EVERYTHING WE DO



EMBRACE A
PERFORMANCE
CULTURE



#### WHAT YOU'LL HEAR TODAY

- Market leader with successful history of financial performance, industry consolidation and managing regulatory environments
- Driven to professionalise the company, allowing us the experience and flexibility to act when and where appropriate
- Focus on combustible products we are experts in our industry
- We offer the experience our consumers want across a balanced product portfolio spectrum
- Proven M&A strategy with numerous opportunities available and the capacity to acquire





#### **EXPERIENCED MANAGEMENT TEAM TO EXECUTE PLAN**



NIELS FREDERIKSEN Chief Executive Officer



MARIANNE RØRSLEV BOCK Executive Vice President and Chief Financial Officer



GRAHAM CUNNINGHAM Chief Supply Chain Officer



HANNE BERG Senior Vice President and Chief Human Resources Officer



JURJAN KLEP President and Senior Vice President, Europe Branded Division



SARAH SANTOS
President and Senior Vice President,
North America Online & Retail Division



RÉGIS BROERSMA
President and Senior Vice President,
North America Branded and ROW Division



YULIA LYUSINA Senior Vice President Strategy and Transformation





## **KEY TAKEAWAYS**

- Global manufacturing network with robust supply chains
- Distinct production model respecting the cigar craftsmanship
- Committed sustainability focus with more to come
- Continued focus on upgrading and optimising production and distribution

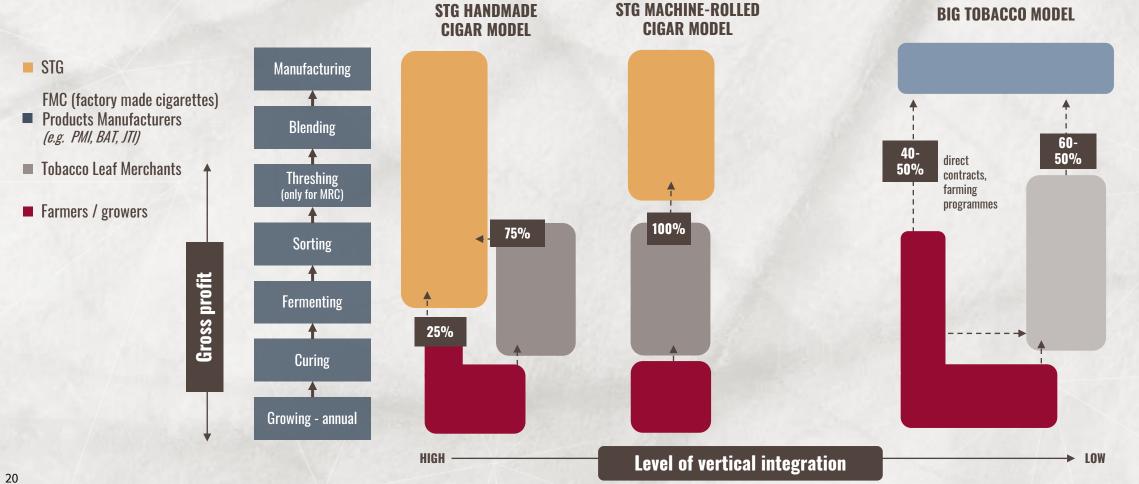




## **OUR SUPPLY CHAIN**



## DISTINCT CIGAR PRODUCTION MODEL



## **GLOBAL SUPPLY CHAIN OPERATIONS**



## OPERATIONAL AND SUPPLY CHAIN RESILIENCE



Two years of leaf inventory



Highly engaged and resilient workforce



Standardised technology with global footprint

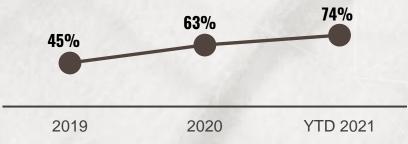
## **CONSOLIDATION OF FACTORY FOOTPRINT**



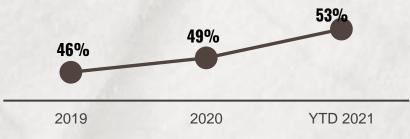
#### **OPERATIONAL HIGHLIGHTS**

#### **SAFETY PERFORMANCE** 1.4 1.2 8.0 0.6 0.4 0.2 2021 YTD 2017 2018 2019 2020 ■ Safety Performance N Incl. Agio Cigars ■ (Total Recorded Injury Frequency Rate per 200K hours)

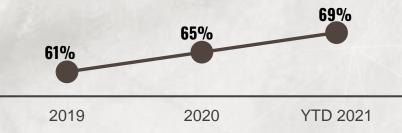
## OVERALL EQUIPMENT EFFECTIVENESS HANDMADE CIGARS



#### CIGAR PRODUCTIVITY/HOUR ACROSS HANDMADE CIGARS



## OVERALL EQUIPMENT EFFECTIVENESS MACHINE-ROLLED CIGARS



#### A HIGHLY ENGAGED WORKFORCE







70%

Directly touch the leaf

83%

Of the workforce is highly engaged\*

92%

Are proud to work for STG\*

89%

Feel work gives a feeling of personal accomplishment\*



## SUSTAINABILITY AT OUR CORE





**Building Robust Fundamentals** 



Lean 6 Sigma Continuous Reduction in Carbon Usage



**Green Electricity** 



**OUR GOAL: OPTIMISE OPERATIONS** 

**01** Upgrade warehousing, logistics and order fulfilment capability in the US

**O2** | Drive automation in high-cost labour environments

Optimise manufacturing network to make use of labour arbitrage and retire excess capacity

**O4** | Enable data driven planning and procurement decisions

**05** | Embrace regulation to upgrade, standardise and simplify the manufacturing technology base





# 10 MINUTES



To ask a question, please scan the QR code or go to slido.com and enter code #894003



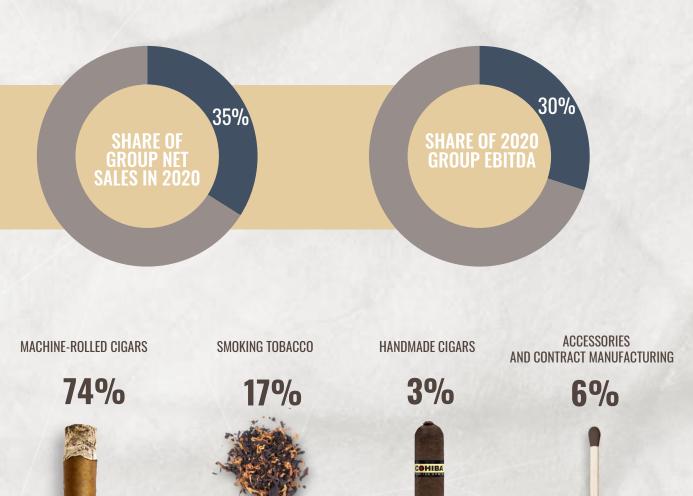


## **KEY TAKEAWAYS**

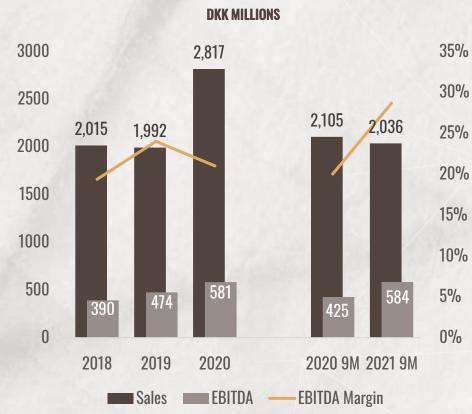
- Leading player in the European market with strong brands and market positions across key markets
- Strong financial performance with continuous search for opportunities to grow market share
- Pricing discipline, brand leadership and established integration experience



#### **EUROPE BRANDED HIGHLIGHTS**

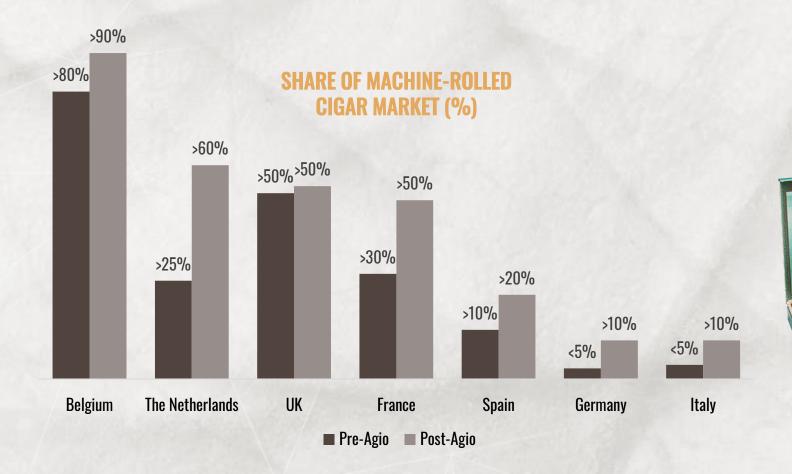


#### DIVISIONAL PERFORMANCE 2018 – 2021 YTD DKK MILLIONS





## AGIO ACQUISITION GREW MARKET SHARE









MEHARI'S



#### **EUROPEAN MARKET OVERVIEW**

# Strong brand portfolio











# **Leading position** across markets

33% Combined market share in core European markets

# Diverse competitor picture



















## **GROW SHARE OF ITALIAN MACHINE-ROLLED CIGAR MARKET**





## **LEADER IN FRANCE**



- Largest Sales Force
- Adapting to Legislation
- Brand Name Change for Café Crème
- Big Tobacco Entry Expands Market



#### **CHALLENGER IN SPAIN**



- Brand Portfolio Covering All Price Segments
- Competitive Sales Force
- Adapting to Legislation
- Brand Name Change for Café Crème





# MARKET POSITIONS DETERMINE STRATEGY

Leader

France >**50**%

United Kingdom >50%

The Netherlands >60%

Belgium >90% Challenger

>20%

>10%

Germany >10%





#### PRIORITIES FOR EUROPE BRANDED



- Leverage leading positions and excise opportunities
- Fully offset declining market trend and negative mix developments
- Optimise cost to serve



- Offer a more competitive portfolio with fewer and bigger brands
- Optimise shelf layout and reduce number of market SKU's



- Focus on pockets of growth
- Fill portfolio gaps in key segments
- Optimise distribution and visibility of winning products



- Leverage strength at biggest customers
- Lead customers through changing legislative landscape
- Grow distribution in all relevant channels



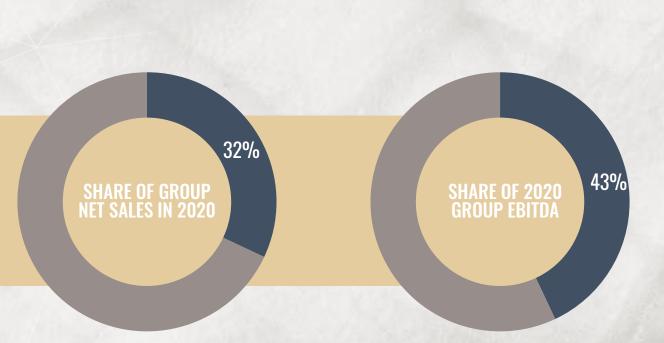


# **KEY TAKEAWAYS**

- The leading provider of handmade cigars in the US
- A balanced portfolio including some of the most well-known brands in the industry
- Continued investments to grow the handmade cigar category globally
- Maximise EBITDA and invest in select growth opportunities



#### NORTH AMERICA BRANDED AND ROW HIGHLIGHTS



#### DIVISIONAL PERFORMANCE 2018 – 2021 YTD





#### **KEY MARKETS**





#### CATEGORY AND NET SALES SPLIT

MACHINE-ROLLED CIGARS

28%

SMOKING TOBACCO

23%

HANDMADE CIGARS

26%

ACCESSORIES AND CONTRACT MANUFACTURING

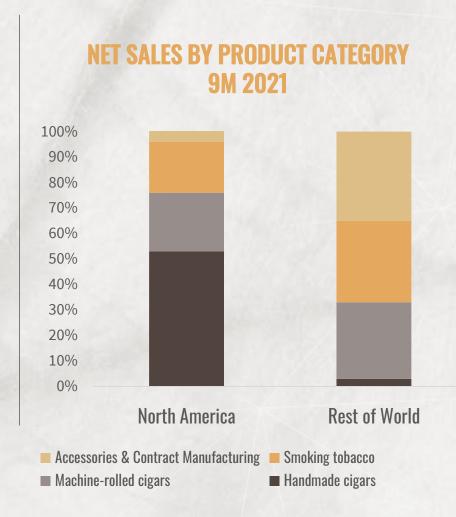
23%











#### KEY FINANCIAL DATA BY MARKET AND CATEGORY



#### **DIVISIONAL GROWTH STRATEGY**

1.

Accelerate Handmade Cigars Globally

2.

Maximise EBITDA Growth

3

Pursue Growth Opportunities

#### **GROWTH STRATEGY – 2021 INITIATIVES**

# ACCELERATE HANDMADE CIGARS GLOBALLY



Launched Forged Cigar Company in February 2021



Consolidation of M&D / Specialty Cigars



Integration of Agio's international handmade business

#### MAXIMISE EBITDA GROWTH



Optimised route to market for STG Lane



Optimised route to market in Canada



Optimised route to market in Australia and New Zealand

#### PURSUE GROWTH OPPORTUNITIES



Versa combustible hemp launched in US August 2021



**Tobacco Innovation** 



Expansion in new markets and categories across regions – South America, Asia





# **US HANDMADE CIGAR MARKET**

#### **OUR BRANDS**



















**Market Trends** 

• Declining ~1-2% per year

#### COMPETITION

















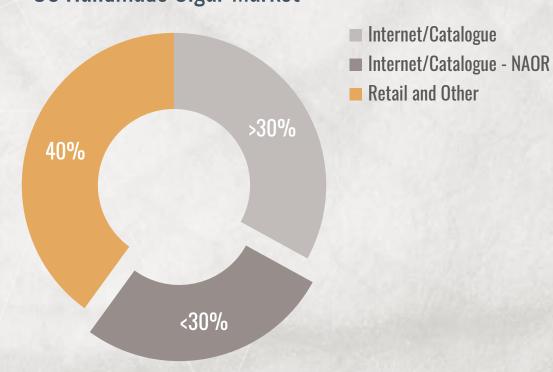




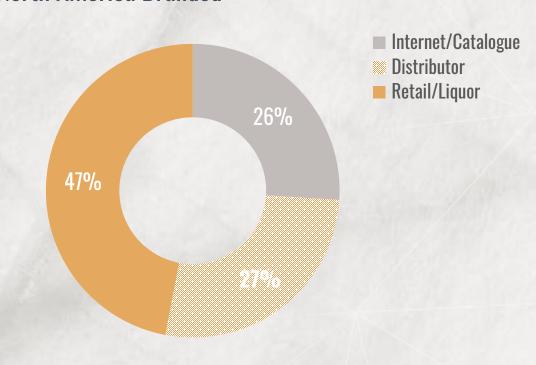


#### NORTH AMERICA BRANDED SELLS TO ALL CHANNELS

# CHANNEL DISTRIBUTION, % US Handmade Cigar Market



# CHANNEL DISTRIBUTION, % North America Branded



#### **GROWING MARKET SHARE IN 2022 AND BEYOND**





# North America Online & Retail

Panere

BREAD



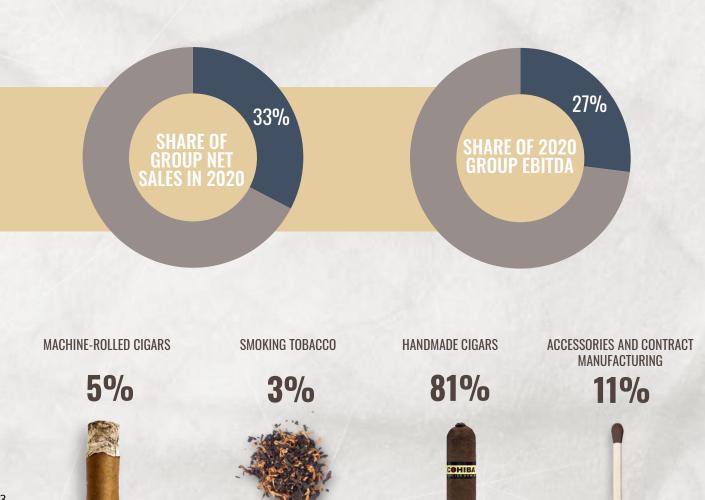


# **KEY TAKEAWAYS**

- The leading online cigar company in the US
- Omni-channel business: online, tele-sales and retail
- Opportunities to expand online market share
- Expansion of US retail network represents growth opportunity



#### **NORTH AMERICA ONLINE & RETAIL HIGHLIGHTS**





#### **OMNI-CHANNEL APPROACH**

Online + Tele-sales



Retail

**7º/o**of division sales

6 Super-stores



# LEADING POSITION IN US ONLINE CIGAR MARKET

#### **SHARE OF ONLINE ORDER VOLUME**



North America Online & Retail Business Units

60% of cigar smokers in the US purchased cigars online pre-COVID

5 distinctive business units uniquely positioned in the online market

#### Proprietary brands represent

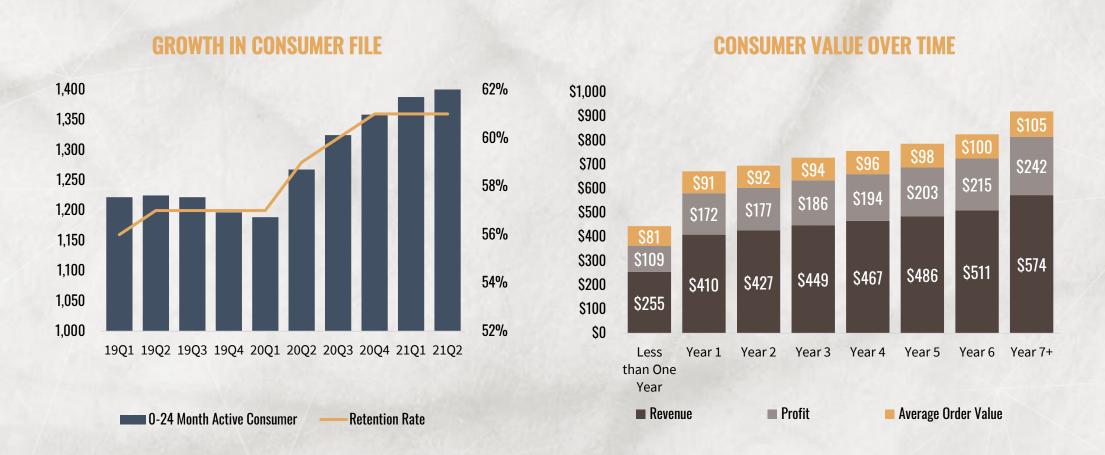


of online sales



**Competitors** 

#### **CONSUMER FILE DYNAMICS AND VALUE**



#### **OUR CONSUMERS**

# **DISTINCTIVE CONSUMER GROUPS**



Hotshot Harley



Convenience Connoisseur Casey



Charley



Steadfast Sam



Outlet Ollie



Bargain Barry



**Exploring** Ellis

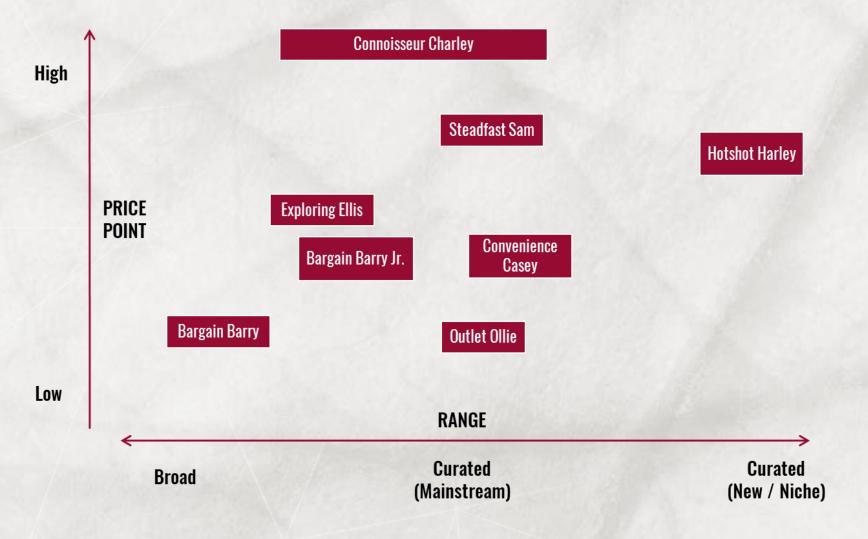


Bargain Barry Jr.

#### **Segments based on:**

- Age
- Price Point
- Annual Cigar Consumption
- Purchase Frequency and Brand Preference

#### DIFFERENTIATED ONLINE OFFERING



Each online business unit is positioned and tightly aligned to a specific consumer group

# **BUSINESS INTELLIGENCE WILL DRIVE FURTHER GROWTH**



#### HANDMADE CIGAR CONSUMERS MIGRATE ONLINE OVER TIME



#### RETAIL NETWORK REPRESENTS GROWTH OPPORTUNITY



# THE COLONY, TX SUPER-STORE PERFORMANCE

A new category standard in modern, experiential retail, introducing consumers to the category

#### 30-mile HALO effect

North America Online & Retail double-digit online sales growth in HALO catchment area after one year

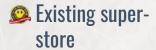
> ~25% 3-year ROIC



#### **EXPANDING RETAIL NETWORK**

- 1 We plan opening ~6-8 stores within next 2-3 years
- We target suburban areas in states where we are already present, leveraging existing infrastructure
- Each store represents an investment of 4-7 million USD (depending on construction model)
- Super-stores are not margin dilutive when fully operational and we expect a ROIC per store of >20% within 3-5 years



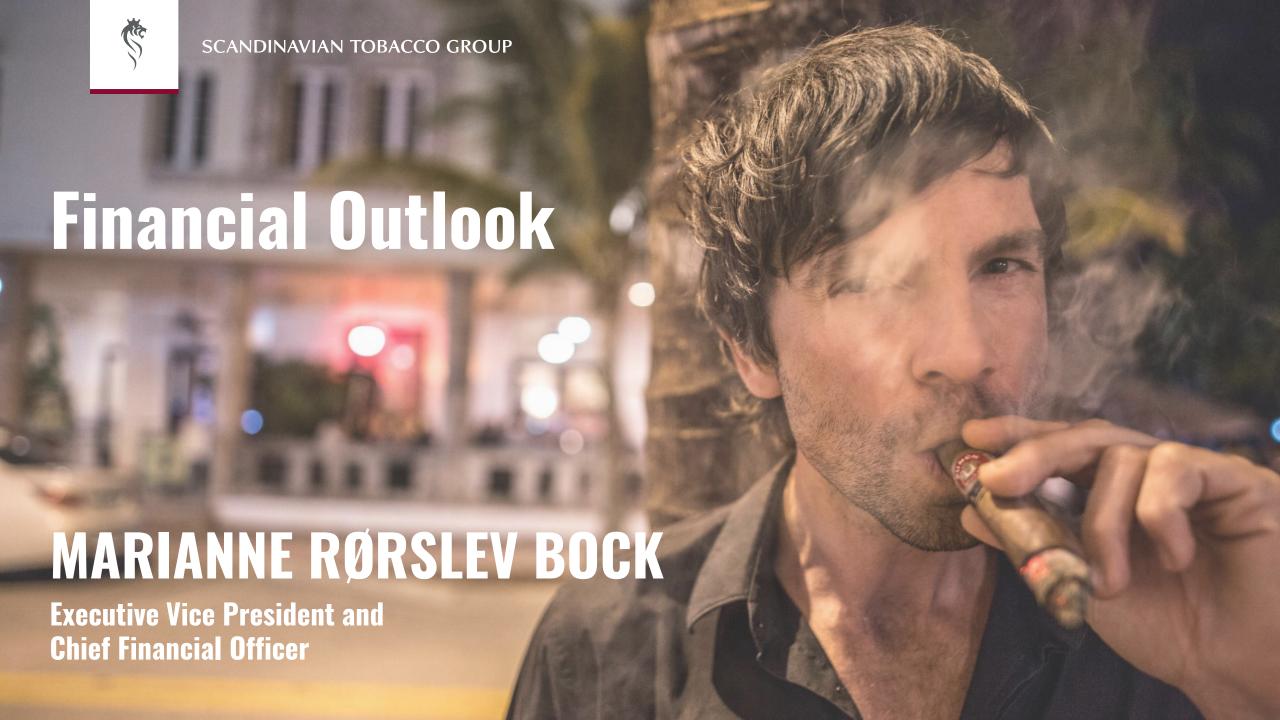




# Q&A 10 MINUTES



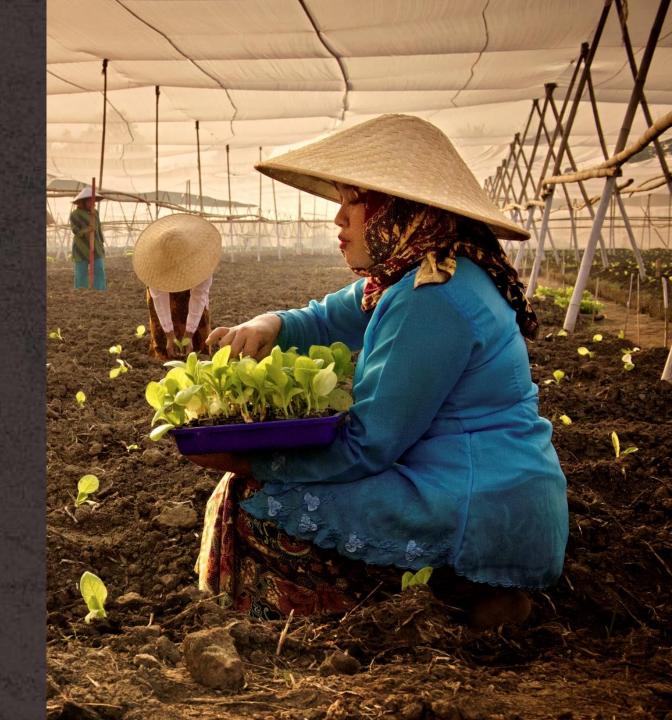
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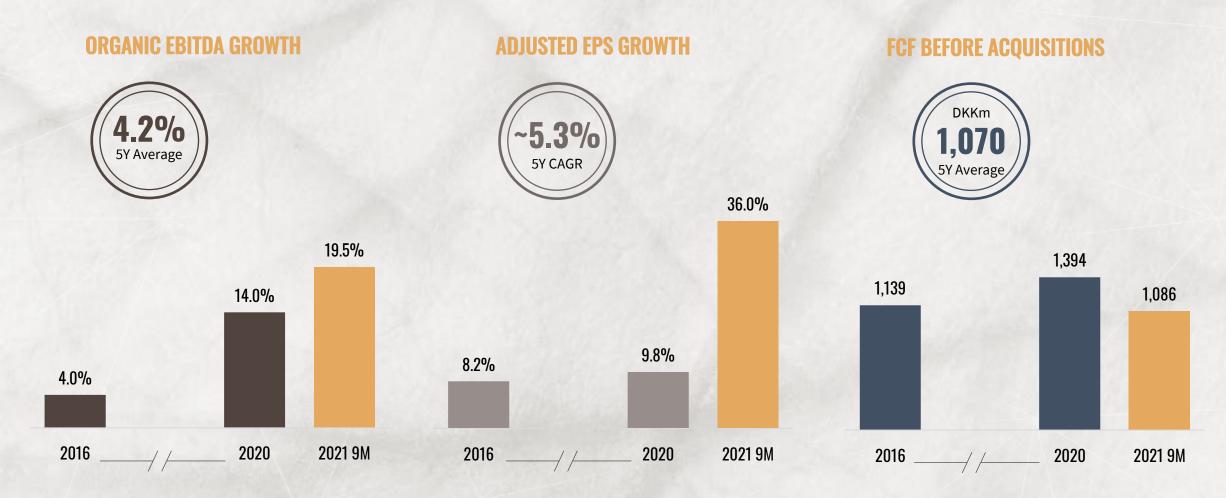


# **KEY TAKEAWAYS**

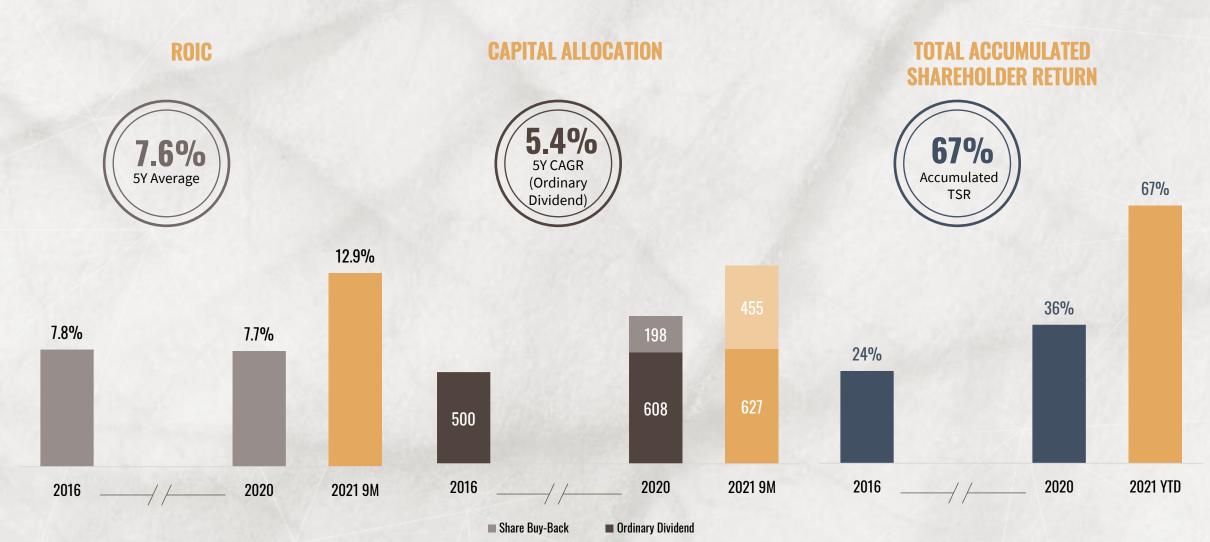
- History of strong financial performance and shareholder returns
- Disciplined capital allocation strategy and proven M&A track record
- 3 Strong cash flow allows for investments in growth
- 4 Reaching financial ambitions



# STRONG FINANCIAL PERFORMANCE 2016-2020



# **ATTRACTIVE SHAREHOLDER RETURNS 2016-2020**



# **OUR FINANCIAL AMBITIONS**



3%-5% annual organic EBITDA growth



Annual average net increase before acquisitions and sizeable investments



**Improve ROIC** 





RETURN ON INVESTED CAPITAL

#### 3-5% AVERAGE ORGANIC EBITDA GROWTH

#### Group

Net Sales: Organic growth

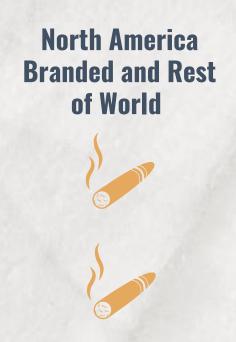
**Positive** 

EBITDA margin change

**Improve** 

3-5% p.a.





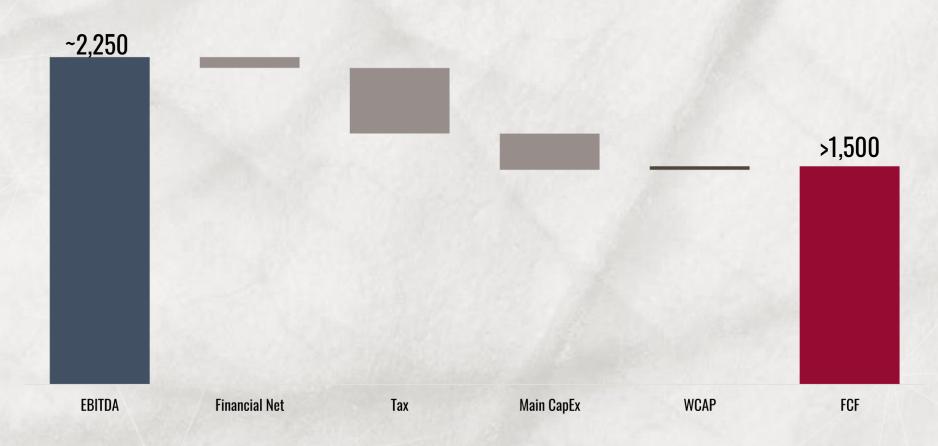








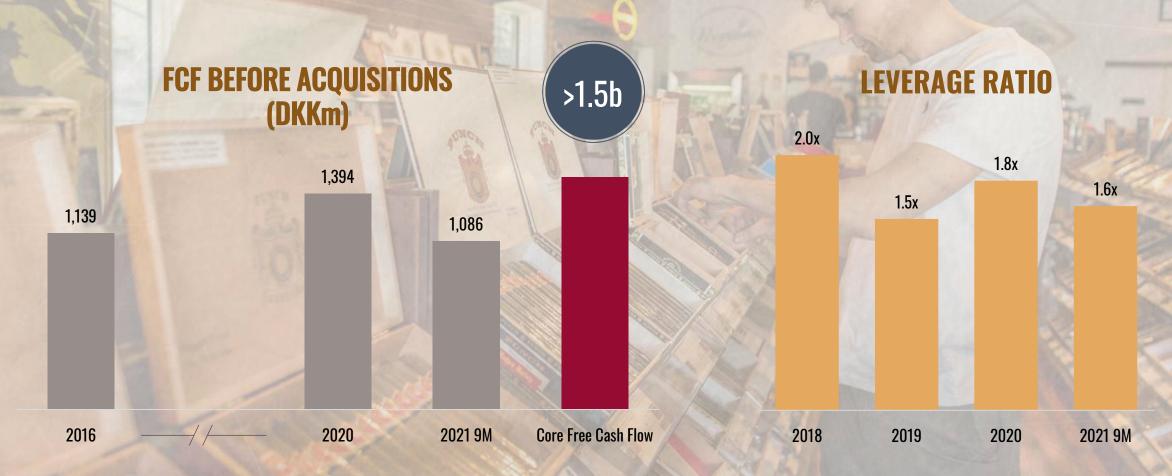
# **CORE FREE CASH FLOW**



Note: Free Cash Flow before acquisition and sizeable investments, DKKm



#### FREE CASH FLOW REDUCES LEVERAGE RATIO



# **DISCLIPLINED CAPITAL ALLOCATION STRATEGY**



#### **EXTRACTING SYNERGIES AND GROWING THROUGH M&A**



#### **M&A REPORT CARD**

#### **Investment Rationale**

**Integration Strategy** 

ROIC



Strengthens position in the US online channel

Significant value creation and realisation of synergies





Commercial and backoffice integration Integrate warehouse and shipping facilities ~20%



Deal Size: EUR 210m 2020 Good geographic fit, complementary brands, and enabling utilisation of excess capacity

Major acquisition with significant cost savings



Merge sales organisations



Optimise manufacturing footprint



Integrate backoffice and functions **-20%** 

# STRATEGIC M&A RATIONALE ACROSS CATEGORIES

#### **Handmade Cigars**

- Strengthen handmade cigar brand portfolio
- Gain synergies across the value chain
- Gain access to high growth segments

#### **EU Machine-Rolled Cigars**

- Strengthen machine-rolled cigar brand portfolio
- Build scale to consolidate
- Gain synergies across the value chain
- Gain access to growth segments

#### **US Online & Retail**

- Protect and grow market share
- Consolidate synergies
- Enhance margin on proprietary brands and products
- Increase bargaining power towards suppliers

#### **EVALUATING M&A OPPORTUNITIES ACROSS THE SPECTRUM**









#### Structured and disciplined approach

#### Strategic screening

- Strategic screening of potential targets across categories and markets
- Strategic fit, integration feasibility, synergy potential
- Regular target tracking

#### **Negotiations**

- Target dialogue on an ongoing basis
- Structured approach to interactions with targets

#### **Deal execution**

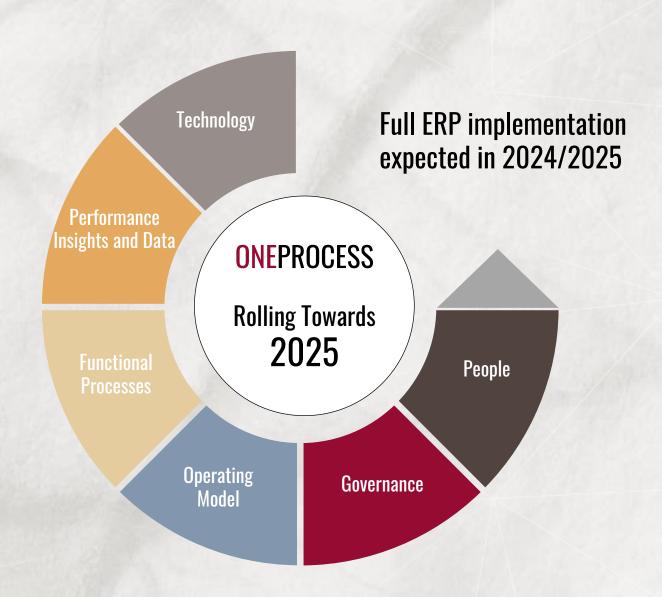
- Transaction governance
- Due diligence process
- Negotiating terms of agreement

# Integration planning and implementation

- Integration principles and approach
- · Integration team
- Stakeholder management and change management

#### **INVESTING FOR GROWTH**

- A key enabler for strategy execution
- Strengthens ability to deliver growth and profitability
- Improved basis for integration of M&A targets



# POSITIONED FOR SUCCESS



Strong historical financial performance and attractive shareholder returns



Focused on growing earnings, increasing cash flow and improving ROIC



Disciplined capital allocation strategy focused on capital efficiency and shareholder returns



Disciplined M&A approach designed to maximise ROIC



# **BRAND AMBASSADOR SEAN WILLIAMS**



Please join us and Cohiba Brand Ambassador Sean Williams for cigars, drinks, and a discussion on the industry



